



THE FEDERATION OF SPCAs AND HUMANE SOCIETIES
FÉDÉRATION DES SOCIÉTÉS D'ASSISTANCE AUX ANIMAUX



Humane Canada's Learning & Resource Centre: Seeking Volunteers

As part of Humane Canada's Learning & Resource Centre, we are inviting members to get involved through **two volunteer committees**:

1. Certification & Education Committee

The Certification & Education Committee (CEC) oversees the development, delivery, and integrity of Humane Canada's professional learning, certification programs, and non-certification educational offerings such as webinars, micro-courses, and standard courses. The CEC ensures that all educational initiatives advance Humane Canada's charitable purpose of improving animal welfare through knowledge, skill development, and ethical practice.

The Committee shall include a Chair, 6–9 members with expertise in animal welfare, shelter operations, adult education, curriculum development, or certification governance, a Staff Liaison (non-voting), and optional Advisory Members who provide technical input. Membership shall reflect diversity across geography, organization size, and sector roles.

Members serve two-year terms, renewable once. The Chair serves a two-year term, renewable once. Staggered appointments ensure continuity.

The Committee will meet quarterly, or more frequently during development phases. Meetings will be held virtually.

2. Resource Centre Committee

A Resource Centre for Canadian Humane Societies and SPCAs has been identified as a tool to assist members in addressing the growing demand for education, skills development, and resource sharing. This Resource Centre will serve as a central hub for animal welfare professionals, volunteers and advocates to access critical information, best practices, and training materials.

The Resource Centre Committee (RCC) is a standing committee established to provide strategic oversight, governance guidance, and quality assurance for Humane Canada's Resource Centre.



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The Committee ensures that the Resource Centre:

- Aligns with Humane Canada's mission, vision, and strategic priorities
- Meets the evolving needs of members and stakeholders
- Maintains high standards of quality, relevance, accessibility, and professional integrity
- Supports sector excellence and professional development

The RCC will provide expertise, member insight, and sector-specific knowledge to ensure the resources are relevant, evidence-based, accessible and responsive to the needs of member organizations.

The Committee shall consist of:

- 5–9 members; Individuals from member organizations
- Representation may include:
 - Director, National Programs (ex-officio)
 - Subject matter experts

Members shall reflect diversity across geography, organization size, and sector roles. Staff support shall be provided by the Learning & Resource Centre Lead /equivalent and will chair the Resource Centre Committee.

The Committee will meet quarterly, or more frequently during development phases. Meetings will be held virtually.

For more information or to request the Terms of Reference, please contact **Kathrin Delutis** at Kathrin@humanecanada.ca.