



Do you pride yourself on making a difference in the lives of others? Are you passionate about animals and animal welfare? The Oakville & Milton Humane Society is a registered charity that is committed to protecting and caring for animals.

We have an opportunity for an experienced and dedicated full-time **Canine Behaviour & Enrichment Specialist** to join our team and work in a fast-paced, exciting, and growing organization.

The role is responsible for assisting in the assessment and development of socialization and behaviour programs, providing technical and behavioural training to the public, staff, and volunteers and helping to develop training protocols in preparation for dog adoption. An ability to work with aggressive, anxious, fearful, and nervous dogs is a must. Providing environmental enrichment, creating educational materials and presentations to internal and external partners surrounding the training process, and assistance with community events where a professional trainer is required are all key responsibilities of the role.

You will be working within the Community & Outreach Education (COE) Team and interact with all departments within the shelter, volunteers, foster parents, and members of the public. You will play an integral role in training new employees and volunteers on OMHS best practices as it pertains to proper handling of the dogs in our care.

The ability to work successfully in a team environment and build effective working relationships inside and outside the group is essential.

As our ideal candidate you have/are:

- A High school diploma or GED
- CPDT-KA training certificate or equivalent
- Understanding of the Canine Learning Theory
- Minimum of three (3) years working in the field (dog-training) is preferred
- Demonstrated ability and comfort working with dogs that have all types of behavioural problems and temperaments
- Experience in positive training methods
- Proficient in Microsoft Office
- Excellent communication skills with the ability to work with varying personalities and disabilities
- Diplomacy, tact, and discretion when dealing with all matters
- A clear criminal background check
- Valid G driving license
- Reliable and flexible with the ability to work all shifts, including weekends

If any of the above sounds exciting to you, we would love to hear from you!

Interested applicants are asked to send a resume and cover letter to:
coecareers@omhs.ca by November 12, 2021

The OMHS recognizes its duty to protect employees from health and safety risks and therefore any offer of employment is conditional upon you submitting proof that you are fully vaccinated with a Health Canada or World Health Organization COVID-19 vaccination series. Failure to satisfy this condition upon employment will result in the offer of employment being rescinded.

We thank all applicants for their interest in joining OMHS. Given the volume of applications received, we request that you do not follow up your application with a phone call. We will contact only those candidates selected for an interview and thank you for your understanding.

Commitment to Diversity and Inclusion:

The Oakville & Milton Humane Society believes that diversity and inclusion is about creating a culture that embraces the uniqueness of individuals and the communities in which we serve. We are committed to providing inclusive services where all staff, volunteers, donors, members, and customers feel respected and valued, regardless of origin, age, race, colour, sexual orientation, religion, gender, gender identity or expression, disability, social economic status or any other bias.

We strive to create a safe and judgement free environment, in which we draw on the differences in who we are, what we have experienced, and how we think. We foster a workplace, and engage communities, where differences and abilities are valued, and everyone has access to the same opportunities.

If contacted in relation to a job opportunity, please advise the HR Manager of accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.