



## Why You Should Join Our Team?

Be part of an energetic team environment with others who share your passion for animal welfare!

4-day work week (32 hours/wk) with a paid lunch break - regular consistent schedule, no evenings, weekends, or holidays and you will never be on-call. If work/life balance is important to you – this opportunity is ideal for you!!

We also offer: generous compensation (\$100,000 - \$110,000/yr) and vacation allowance, paid sick time, full company-paid benefits (including employee family assistance program), continuing education and CVO memberships expenses.

## Who We Are

The Ontario SPCA and Humane Society is a registered charity that has been operating for nearly 150 years. The Society provides care, comfort and compassion to animals in need in communities across Ontario; we value all animals and advocate to treat them with respect and kindness. We strive to keep pets and families together and do so through a variety of community support services.

## Opportunity

We are seeking an experienced, licensed **Surgical Veterinarian** with a love for doing surgeries, specifically spay and neuter sterilizations. The Veterinarian will provide daily care and sterilization of all surgical patients and maintain preventative health programs and medical protocols within a clinical setting. In partnership with the clinic manager, the Veterinarian will direct the work of RVT's, VT's, and VA's within the clinic.

**Location:** York Region Veterinary Clinic, Stouffville Ontario

## A Typical Day:

- Perform up to 25 spay/neuter surgical sterilizations per day
- Examine animals pre and post-op
- Provide recommendations for follow-up care
- Supervise the handling and recording of controlled substances by veterinary technicians
- Ensure equipment, medications, and medical supplies are available and stored safely and appropriately, including safe disposal of narcotics and sharps
- Order and dispense medical supplies
- Ensure Ontario SPCA policies and procedures are followed
- Actively support clinic staff and volunteers, and promote the development of skills related to advancing our goals and purpose.
- Support the work and provide feedback to RVT's, VT's and VA's in the clinic

## Requirements:

- Licensed to practice veterinary medicine in the province of Ontario
- Be a member of good standing of the CVO
- Small animal surgical experience
  - Ability to perform up to 25 surgical sterilizations per day
- Relevant employment experience in a veterinary clinic or animal shelter
- Previous surgical experience and strong animal care knowledge, preferably in a high-volume setting
- Ability to lift 18 kg (40lbs) and to stand for long periods
- Excellent communication skills
- Previous supervisory experience is considered an asset

**We Can't Wait to Meet You!**

Please forward your resume and cover letter to:

Aveline Lacaden  
York Region Veterinary Clinic  
[alacaden@ontariospca.ca](mailto:alacaden@ontariospca.ca)  
Ontario SPCA and Humane Society

Please quote "Surgical Veterinarian" in the subject line.

We wish to thank all applicants for their interest in the Ontario SPCA and Humane Society; however, only those selected for an interview will be contacted.

The Ontario SPCA and Humane Society provides accommodation during all stages of the recruitment process. Should you require any accommodation, please advise us if you are contacted for an interview and we will work with you to meet your accessibility needs. For any questions, suggestions or required documents regarding accessibility in a different format, please contact us at 888-668-7722 or [careers@ontariospca.ca](mailto:careers@ontariospca.ca) .

Please note that the Ontario SPCA and Humane Society has a Covid-19 vaccination policy in place for all employees and provide proof of vaccination as a condition of employment. Valid medical accommodation will be taken into consideration on an individual basis.